**The Presbytery of Northern Plains**

Designated Connectional Care Pastor Position Description

**Purpose of the position:**

The Designated Connectional Care Pastor will provide visits, nurture, and encouragement to promote the caring and connections of the presbytery with its congregations and members, and to understand the churches and people of the presbytery.

**Accountability and Relationships:**

The Designated Connectional Care Pastor shall be called and employed by the Presbytery of Northern Plains; the Designated Connectional Care Pastor is accountable to the presbytery through the Leadership Pod for fulfilling the expectations of the position and sharing insights.

This person is expected to collaborate closely with the Designated Director of Communications.

This designated position is for an initial period of two years. The Designated Connectional Care Pastor would be eligible to apply for future positions to serve the presbytery.

**Qualifications:**

* A passion for small-church and rural ministry
* A desire to build the sense of connection within the presbytery
* Ability to build trusting relationships within the presbytery
* Willingness to visit with congregations and leaders

**Responsibilities of the** Designated Connectional Care Pastor**:**

* To build relationships with and among congregations, ruling elders, and teaching elders, preferably face to face. Due to large geography of the presbytery, there will be a considerable amount of driving;
* To be ready and willing to preach and lead worship;
* To meet with each Session to hear their story, their excitements and concerns (can be by zoom or in person) and be a resource person for them, connecting them with resources and programs that could address their interests;
* To gather and share information with the Leadership Pod on the needs of the presbytery as well as its strengths and challenges;
* To present a report at each regularly scheduled presbytery meeting, summarizing their work since the last meeting and sharing some of the interesting stories heard; and
* To coordinate community building activities within the presbytery (such as ruling elder gatherings or retreats/events for pastoral leaders).

This employee is not expected to:

* Function as chief administrative officer of the presbytery;
* Oversee the presbytery’s daily operations;
* Represent the interests and welfare of the presbytery with the Synod and other entities in any official capacity; or
* Serve as head of staff for employees of the presbytery or to do annual reviews of other employees.

The Designated Connectional Care Pastor position is half-time (20 hrs/week).

* Salary: $28,000
* Vacation: four weeks (time off/no additional pay)
* Continuing Education: two weeks and expenses included in professional expenses below
* Pension: as needed
* Health Insurance: as needed

In addition, the Designated Connectional Care Pastor will be given a vouchered travel allowance of $5000 (mileage, lodging, meals). This person will also have a vouchered professional allowance of $5000 to cover cell phone and technology usage, and supplies (paper, ink, stationery, stamps, business cards).